

**STUDENT SAFETY AND VIOLENCE PREVENTION
AND HARRASSMENT POLICY**

Elimination of Discrimination on the basis of Sex, Race, Age, Creed, Color, Sexual Orientation, Marital Status, or National Origin.

The Fall Mountain Regional School District Board is committed to nondiscrimination in relation to sex, race, creed, color, marital status, national origin, handicap, sexual orientation and any other human differences. In keeping with the requirements of Federal and State Laws, every effort will be made to remove any vestige of discrimination in employment, assignment, promotion, educational opportunities, services offered, discipline, location, and use of facilities and educational offerings and materials.

Elimination of Harassment, including Sexual Harassment, Bullying, Hazing, and All Other Forms of Harassment

The Fall Mountain Regional School Board guarantees an environment free of harassment in any form. The Board is committed to providing all students and staff a safe school environment in which all members of the school community are treated with respect.

Legal References:

RSA 193-B, Drug Free School Zones

41 USC Section 701 Et. seq., Drug-free workplace requirements for Federal contractors

Public Law 101-226, Drug-Free Schools and Communities Act Amendments of 1989

FMRSD Policy JICK, Pupil Safety and Violence Prevention

FMRSD

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