

EMPLOYEE USE OF ELECTRONIC COMMUNICATION DEVICES

The Board recognizes that the use of cellular telephones and other electronic communication devices may be appropriate to help ensure the safety and security of District property, students, staff, and others while on District property or engaged in District-sponsored activities.

Use of cellular telephones and other electronic communication devices in violation of Board policies, administrative regulations, and/or state/federal laws may result in discipline up to and including dismissal.-

District employees are prohibited from using cell phones or other electronic communication devices while driving or otherwise operating District-owned motor vehicles.

Use of Personal Cell Phones and Communication Devices

A school bus driver is prohibited from operating a school bus while using a cellular telephone except:

- (1) During an emergency situation;
- (2) To call for assistance if there is a mechanical breakdown or other mechanical problem;
- (3) When the school bus is parked.

Teaching and support staff are prohibited from using a cellular telephone during the school day except:

- (1) During an emergency situation;
- (2) During lunch time.

An employee's use of a cell phone shall not interfere with the employee's job obligations and responsibilities. If such use is determined to have interfered with an employee's obligations and responsibilities, the employee may be disciplined in accordance with the terms of the collective bargaining agreement and Board policies.

Legal References:

RSA 265:105-a, Prohibited Text Messages and Device Usage While Operating a Motor Vehicle