

JOB SHARE

The Fall Mountain School District allows job sharing on a limited basis to recruit and keep good personnel, so long as it has no adverse affect on student learning, instructional continuity, or the effective operation of the schools.

A job-shared position is one position shared by more than one employee. A shared job is a part-time position, and as such, job sharing employees are not eligible for health, dental, life and disability insurance benefits. Other benefits such as sick leave, personal days, professional days, etc., will be divided proportionately among the persons sharing the position.

In any event, job sharing shall not increase total costs to the District, and combined job-share salaries will not exceed the total cost for one employee.

Job sharing shall be limited to certificated personnel. Requests for job sharing must go to the area principal no later than March 31st for the ensuing school year.

Final approval for all job-share positions shall be granted annually at the discretion of the School Board.