

REMUNERATION FOR ADMINISTRATION AND LEADERSHIP

The Fall Mountain Regional School District School Board believes that administrators and leaders below the level of Principal should be fairly and equitably compensated for performing those normal duties which support their particular portion of the administrative organization. In addition, the Board encourages and supports the formation of leadership teams to reward leadership personnel for going beyond the maintenance of status quo into leadership functions of their jobs.

The administration shall develop, propose, implement, and maintain with approval of the Board, a Leadership Salary Program that recognizes the distribution of authority, status, accountability and achievement among the various leadership roles in the organization. A salary range with minimums and maximums shall be established for each job classification recognizing that achieving District goals is the basic goal of the salary program.

Annually the Board shall review established salary ranges and consider recommendations of the administration as to possible adjustments.